## Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Do not enter social security numbers on this form as it may be made public.
► Information about Form 990 and its instructions is at www.irs.gov/form990.

<u> </u>	ror tile 2	2014 Calelli	uar year, or tax year begin	illig	, 2014,	and ending			,	
В	Check if ap	plicable:	С				D Er	nployer identi	ification number	
	Addres	ss change	PUEBLO A PUEBLO,	TNC.			5	2-2299	340	
	Name	change	7945 MACARTHUR B					lephone numb		
	Initial	-	CABIN JOHN, MD 2				2	02-302	-0622	
	$\vdash$		·					02 302	0022	
		urn/terminated						(	ė 001	655
		ded return	F			1.		oss receipts		
	Applica	ation pending		officer:			I(a) Is this a group		'c³	X No
			SAME AS C ABOVE				I(b) Are all subordi If 'No,' attach a	nates included a list. (see ins	d? Yes tructions)	No
<u> </u>	Tax-exer	npt status	X 501(c)(3) 501(c) (	) ◀ (insert no.)	4947(a)(1) or	527				
J	Websit	te: ► PU	EBLOAPUEBLO.ORG			H	(c) Group exempti	on number 🕨	•	
K	Form of o	organization:	X Corporation Trust	Association Other ►	LY	ear of formatio	n: 2001	M State of le	egal domicile: DC	
Pa	rt I	Summar	v	<u> </u>	•					
	<b>1</b> Bri	efly descri	be the organization's missi	on or most significant a	ctivities: TO	EMPOWE	R TNDTVTI	DUATIS.	ORGANTZATI	ONS
4	ΙA	ND COMM	UNITIES IN GUATEN	MALA TO IMPROVE	THEIR L	IVES TH	ROUGH EDU	CATION.	HEALTH A	ND _
JC.			URITY PROGRAMS.							
'na	_ = :	202_0	<u> </u>							
Activities & Governance	<b>2</b> Ch	eck this bo	ox ► if the organizatio	n discontinued its opera	tions or dispo	osed of mor	e than 25% of	its net as:	 sets.	
ဗ			oting members of the gover							8
જ			dependent voting members							8
lies	<b>5</b> To	tal number	of individuals employed in	calendar year 2014 (Pa	art V, line 2a)			5		2
Ι×	<b>6</b> To	tal number	of volunteers (estimate if	necessary)				6		0
Acl	<b>7a</b> To	tal unrelate	ed business revenue from I	Part VIII, column (C), lin	ne 12			7a		0.
	<b>b</b> Ne	t unrelated	business taxable income	from Form 990-T, line 3	4			7b		0.
							Prior Y	ear	Current Ye	ar
_	<b>8</b> Co	ntributions	and grants (Part VIII, line	1h)			30.	5,987.	291.	584.
Revenue	<b>9</b> Pro	ogram serv	vice revenue (Part VIII, line	2g)				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
ver	<b>10</b> Inv	estment ir	ncome (Part VIII, column (A	A), lines 3, 4, and 7d)				141.		71.
Re	<b>11</b> Oth	ner revenu	e (Part VIII, column (A), Iir	nes 5, 6d, 8c, 9c, 10c, a	nd 11e)					
			e – add lines 8 through 11					6,128.	291.	655.
	<b>13</b> Gra	ants and si	imilar amounts paid (Part I	X, column (A), lines 1-3	5)			,	- ,	
			to or for members (Part I)	• •	-					
			er compensation, employee				6.	4,233.	61	109.
es	10 - Dr								01,	109.
Expenses	Iba Pi		fundraising fees (Part IX, o				•	4,605.		
xpe	<b>b</b> To	tal fundrais	sing expenses (Part IX, col	umn (D), line 25) 🕨	2	2,555.				
ш	<b>17</b> Oth	ner expens	ses (Part IX, column (A), lir	nes 11a-11d, 11f-24e)			25	2,962.	275,	384.
	<b>18</b> To	tal expense	es. Add lines 13-17 (must e	equal Part IX, column (A	A), line 25)		32	1,800.	336,	493.
	<b>19</b> Re	venue less	expenses. Subtract line 1	8 from line 12				5,672.		838.
ō 8			·				Beginning of Co	_	End of Yea	
sets slan	<b>20</b> To	tal assets	(Part X, line 16)					4,331.		073.
Ass	<b>21</b> To		s (Part X, line 26)					1,046.		626.
Net Assets or Fund Balance	<b>22</b> Ne		fund balances. Subtract li					•		
				116 21 110111 11116 20			53.	3,285.	488,	447.
		Signatur								
Unde	er penalties olete. Declar	of perjury, I de ation of prepa	eclare that I have examined this returner (other than officer) is based on	irn, including accompanying sch all information of which preparer	edules and staten r has any knowled	nents, and to th Ige.	e best of my knowl	edge and beli	ef, it is true, correct,	and
		<u> </u>								
c:.		Signatu	re of officer				Date			
Sig He	jn								~	
пе	re		EMARY TRENT				EXECUTIV	E DIREC	<i>j</i>	
			print name and title.	Dranavaria aigu - t		Dete	1	371 1	DTIN	
		Print/Type p	preparer's name	Preparer's signature		Date	Check	21 "	PTIN	
Pai		CARLA	MCGARRY	CARLA MCGARRY			self-en	nployed	P00354044	
Pre	eparer	Firm's name	CARLA MCGARRY	CPA & ASSOCIA	TES					
Us	e Only	Firm's addre					Firm's	EIN ► 213	3446949	
			CHEVY CHASE,	MD 20825			Phone		L) 840-847	0
May	the IRS	discuss th	nis return with the preparer		tructions)		1	,501	X Vec	T <sub>No</sub>

Par	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	Δ
•	TO EMPOWER INDIVIDUALS, ORGANIZATIONS AND COMMUNITIES IN GUATEMALA TO	) TMPROVE THEIR
	LIVES THROUGH EDUCATION, HEALTH AND FOOD SECURITY PROGRAMS.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior	
	Form 990 or 990-EZ?	···· Yes X No
	If 'Yes,' describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	···· Yes X No
	If 'Yes,' describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other contents.	measured by expenses.
	and revenue, if any, for each program service reported.	, , , , , , , , , , , , , , , , , , ,
4 a	(Code:) (Expenses \$ 140,342. including grants of \$) (Revenue	
	SCHOOL LUNCH: THE ORGANIZATION PROVIDES NUTRITIOUS LUNCHES FOR PRIMAR	
	CHILDREN. THE PROGRAM ALSO WORKS TO IMPROVE ACCESS TO MORE DIVERSE F	
	EDUCATE CHILDREN, TEACHERS AND COMMUNITIES ON THE IMPORTANCE OF A HEA	
	PROVIDING THEM THE EDUCATION AND TOOLS TO ADDRESS LONG-TERM FOOD SECU	RITY AND
	HEALTH.EXPENSES - \$31617 PLUS OTHER PROGRAMS \$108725.	
4 b	(Code: ) (Expenses \$ 69,931. including grants of \$ ) (Revenue	e \$ )
	SCHOOL GARDENS: THIS PROGRAM IS DESIGNED TO HELP MAKE THE CHILDREN IN	THE SANTIAGO
	ATITLAN REGION HEALTHY AND FOOD SECURE. ORGANIC SCHOOL GARDENS ARE DE	
	ASSISTANCE OF THE ORGANIZATION STAFF, SCHOOL ADMINISTRATORS, CHILDREN	AND THEIR
	FAMILIES. CURRENTLY 7 SCHOOLS ARE SERVED. A GARDEN CURRICULUM IS FULL	Y INTEGRATED
	INTO THE SCHOOL DAY AND TEACHES STUDENTS HOW THEIR CHOICES ABOUT FOOD	
	HEALTH, THE ENVIRONMENT, AND THEIR COMMUNITIES. A VACATION GARDEN CAM	
	SCHOOL CHILDREN. IN ADDITION, THE ORGANIC SCHOOL GARDENS HOSTA A TEAC	
	PROGRAM FOR EDUCATORS FROM MUNICIPAL SCHOOLS AROUND THE AREA WHO WANT	
	FURTHER DEVELOP FOOD SECURITY AND GARDEN EDUCATION PROGRAMS IN THEILR	SCHOOLS.
1.0	: (Code: ) (Expenses \$ 46,556. including grants of \$ ) (Revenue	<u> </u>
40	MOTHER-CHILD SPONSORSHIPS:PROVIDES NEW MOTHERS THE SUPPORT THEY NEED	
	BABIES THE BEST POSSIBLE START IN LIFE.	TO GIVE THEIR
	DIDILO IIII DEGI 10001DIB SIINI IN BILL.	
	10th are a second of the control of	
4 d	Other program services. (Describe in Schedule O.)  SEE SCHEDULE O	`
40	(Expenses \$ 45,995 including grants of \$ ) (Revenue \$ 2.00 including grants of \$ ) (Revenue \$ ) (Revenue \$ 2.00 including grants of \$ ) (Revenue \$ 2.00 including grants of \$ ) (Revenue \$ ) (Revenue \$ 2.00 including grants of \$ ) (Revenue	)
70	TOTAL PLOGRAM SOLVING CARDINOS :	

# Form 990 (2014) PUEBLO A PUEBLO, INC. Part IV Checklist of Required Schedules

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	<b>a</b> Did the organization report an amount for land, buildings and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
	<b>b</b> Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		X
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	Х	X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	Λ	
	<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
	<b>b</b> If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

## Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	X	

**BAA** Form **990** (2014)

# Form 990 (2014) PUEBLO A PUEBLO, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V....

Check it Schedule C Contains a response of note to any line in this 1 art v.			
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
<b>b</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
(gambling) winnings to prize winners?	1с		
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 2			
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
<b>b</b> If 'Yes' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule 0</i>	3 b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a	Х	
<b>b</b> If 'Yes,' enter the name of the foreign country: ► GUATEMALA	_		
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)			
<b>5 a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		<u> </u>
<b>6 a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
<b>8</b> Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12			
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities <b>10 b</b>			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders			
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
<b>b</b> If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	_		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	12		
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand	14-		Х
	14a 14b		
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	_	990 (	(2014)
	. 51111	556 (	(== 1 = 7)

Form 990 (2014) PUEBLO A PUEBLO, INC. 52-2299340 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 8 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? ..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official. SEE . SCHEDULE. . O. . . . . . 15a **b** Other officers or key employees of the organization ... SEE .SCHEDULE .O. ..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records:

WASHINGTON DC 20008 202-302-0622

THE CORPORATION P. O. BOX 11486

orm <b>990</b>	(2014)	PUEBLO	Α	PUEBLO,	INC

52-2299340

Page 7

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

employees; and former such persons. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position (do not check more than one box, unless person is both an officer and a (B) (F) Name and Title Reportable Reportable Estimated Average hours director/trustee) compensation from compensation from amount of other compensation from the organization the organization (W-2/1099-MISC) related organizations (W-2/1099-MISC) Officer ndividual nstitutional lighest compensated (list any employee hours for and related related organizations organiza tions l trustee helow dotted (1) KRISTEN VANZANDT 2 DIRECTOR 0 Χ 0 0 0. (2) WENDY SANHAI 2 0 DIRECTOR Χ 0 0 0. (3) RICK PEYSER 2 0. DIRECTOR 0 Χ 0 0 (4) MEREDITH PERSILY LAMEL 2 DIRECTOR 0 Χ 0 0 0. (5) ROSEMARY TRENT 32 EXECUTIVE DIREC 0 Χ 51,667 0. 0. (6) BILL BRAZIER 2 **SECRETARY** 0 0 Χ 0 0. 2 (7) MICHAEL MENZIES 0 0. TREASURER Χ 0. 0. (8) STEVE KIRK 2 0 PRESIDENT Χ 0 0 0. 2 (9) DANIEL SCHECTER VICE PRESIDENT 0 Χ 0 0 0. (10) (11)(12)(13)(14)

Part VII   Section A. Officers, Directors, 1rt	istees, i	ney	Em	pic	bye	es, a	anc	i Hignest Con	ipensated Emp	oyee	<b>S</b> (contii	nued)
(A) Name and title	Average hours per week	(do box,	not cl , unles cer an	Pos heck ss pe	sition more erson directo	than o	one n an tee)	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	E amo cor or ar	(F) Estimated bunt of oth mpensation the ganization of related ganization	ner on n
<u>(15)</u> (16)						9d						
(17)												
(19)												
(20)												
(22)												
(24)												
1 b Sub-total.  c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited from the organization ▶ 0	on A					1	► ► Ved	51,667. 0. 51,667. more than \$100,00	0. 0. 0. 0 of reportable comp	ensatio	on	0. 0. 0.
<ul> <li>on line 1a? If 'Yes,' compléte Schedule J for suc.</li> <li>For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual</li></ul>	Yes No  3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual.  3 X  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for											
Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes      Section B. Independent Contractors      Complete this table for your five highest compenses.	,' comple	te Sc	hed	ule	J fo	r suc	h pe	erson				X
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  Description of services  Compensation							n					
2 Total number of independent contractors (including b \$100,000 of compensation from the organization		ited to	tho	se I	isted	l abov	ve) v	who received more	than			

#### Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (A) Total revenue (B) (D) Related or Unrelated Revenue exempt excluded from tax business under sections 512-514 function revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns . . . . . . . . 3,044 **b** Membership dues..... 1 b c Fundraising events..... 1 c 536 **d** Related organizations..... 1 d e Government grants (contributions) . . . . 1 e **f** All other contributions, gifts, grants, and similar amounts not included above . . . 288,004 g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f ..... 291,584 Program Service Revenue **Business Code** b **f** All other program service revenue. . . g Total. Add lines 2a-2f ..... Investment income (including dividends, interest and other similar amounts) ..... 71 71 Income from investment of tax-exempt bond proceeds.. ▶ Royalties..... (i) Real (ii) Personal 6a Gross rents..... **b** Less: rental expenses c Rental income or (loss) . . . **d** Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis and sales expenses . . . . . . c Gain or (loss)..... **d** Net gain or (loss)..... 8 a Gross income from fundraising events Other Revenue (not including.. \$ of contributions reported on line 1c). See Part IV, line 18..... **b** Less: direct expenses . . . . . . . . . b c Net income or (loss) from fundraising events . . . . . . . . . 9 a Gross income from gaming activities. See Part IV, line 19..... a **b** Less: direct expenses . . . . . . . . . b c Net income or (loss) from gaming activities..... 10a Gross sales of inventory, less returns and allowances . . . . . . . . . . . . a **b** Less: cost of goods sold..... **b** c Net income or (loss) from sales of inventory..... Miscellaneous Revenue **Business Code** e Total. Add lines 11a-11d .....

291

655

0

0

71

**Total revenue.** See instructions.....

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete colu	mn (A).
Check if Schedule O contains a response or note to any line in this Part IX.	

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.		·	3 1	·
2	0				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	51,667.	24,365.	15,419.	11,883.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described			·	
_	in section 4958(c)(3)(B)	0.	0.	0.	0.
7 8	Other salaries and wages  Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	4,758.	4,758.		
9	Other employee benefits				
10	Payroll taxes	4,684.	2,597.	1,058.	1,029.
11	Fees for services (non-employees):		·		•
а	Management				
	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
g	Investment management fees				
13	Office expenses	992.		443.	549.
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	1,008.		316.	692.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	869.		869.	
23 24	Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).				
а	PROGRAM EXPENSES	271,104.	271,104.		
	CONSULTANTS	4,784.		79.	4,705.
	DUES & SUBSCRIPTIONS	2,654.			2,654.
d	BANK_CHARGES	1,342.		1,342.	
	All other expenses	-7,369.	222	-8,412.	1,043.
25	Total functional expenses. Add lines 1 through 24e	336,493.	302,824.	11,114.	22,555.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any line	in this Part X				
					(A) Beginning of year		<b>(B)</b> End of year	
	1	Cash — non-interest-bearing			287,563.	1	245,489.	
	2	Savings and temporary cash investments			·	2	161,804.	
	3	Pledges and grants receivable, net	240,381.	3	77,125.			
	4	Accounts receivable, net			·	4	·	
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated er	nplovees	. Complete				
		Part II of Schedule L		L		5		
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), persons described in section 4958(c)(3 employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete	ersons (a 3)(B), and (9) volunta Part II o	s defined under contributing ary employees' f Schedule L		6		
ts	7	Notes and loans receivable, net				7		
Assets	8	Inventories for sale or use				8		
Ä	9	Prepaid expenses and deferred charges			3,473.	9	3,610.	
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	12,500.				
	b	Less: accumulated depreciation	10 b	10,455.	2,914.	10 c	2,045.	
	11	Investments – publicly traded securities			,	11	,	
	12	Investments – other securities. See Part IV, line 11				12		
	13	Investments - program-related. See Part IV, line 11.				13		
	14	Intangible assets				14		
	15	Other assets. See Part IV, line 11		15				
	16	Total assets. Add lines 1 through 15 (must equal line	34)		534,331.	16	490,073.	
	17	Accounts payable and accrued expenses			1,046.	17	1,626.	
	18	Grants payable				18		
	19	Deferred revenue		_		19		
	20	Tax-exempt bond liabilities		<u> </u>		20		
es	21	Escrow or custodial account liability. Complete Part I		<u></u>		21		
Liabilities	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	l disqualit	fied persons.		22		
	23	Secured mortgages and notes payable to unrelated th		<u> </u>		23		
	24	Unsecured notes and loans payable to unrelated third		<u> </u>		24		
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•			25		
	26	Total liabilities. Add lines 17 through 25			1,046.	26	1,626.	
-		Organizations that follow SFAS 117 (ASC 958), check he	re ► ∑	and complete			·	
ĕ		lines 27 through 29, and lines 33 and 34.	_	_				
aŭ	27	Unrestricted net assets			185,202.	27	179,113.	
Bal	28	Temporarily restricted net assets			348,083.	28	309,334.	
필	29	Permanently restricted net assets				29		
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), ch and complete lines 30 through 34.	▶ ∐					
S	30	Capital stock or trust principal, or current funds	Capital stock or trust principal, or current funds					
Set	31	Paid-in or capital surplus, or land, building, or equipm		<u> </u>		30 31		
As	32	Retained earnings, endowment, accumulated income,		<u> </u>		32		
et	33	Total net assets or fund balances		<u> </u>	533,285.	33	488,447.	
Z	34	Total liabilities and net assets/fund balances			534,331.	34	490,073.	

BAA Form **990** (2014)

-	7 TOEBEO II TOEBEO II TOEBEO		0 10			<i>)</i> -
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12).	1		29	1,6	55.
2	Total expenses (must equal Part IX, column (A), line 25).	2		33	6,4	93.
3	Revenue less expenses. Subtract line 2 from line 1	3		-4	4,8	38.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			3,2	
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10		48	8,4	47.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					. $\square$
				1	es	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2	<b>a</b> Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review	od on s	,			
	separate basis, consolidated basis, or both:	eu on a	a			
	Separate basis Consolidated basis Both consolidated and separate basis					
ı	<b>b</b> Were the organization's financial statements audited by an independent accountant?			2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate	ate				
	basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
(	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit	,				
	review, or compilation of its financial statements and selection of an independent accountant?			2 c		X
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
3.	<b>a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single					
3	Audit Act and OMB Circular A-133?			3 a		Χ
	<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits.	dit				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b		

**BAA** Form **990** (2014)

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF
Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Employer identification number

PUEBLO A PUEBLO, INC.			52-2299340
Organization type (check one):			
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)( 3 ) (ente	r number) organization	
	4947(a)(1) nonexem	pt charitable trust <b>not</b> treated as a	a private foundation
	527 political organiza	ation	
Form 990-PF	501(c)(3) exempt pri	vate foundation	
	4947(a)(1) nonexem	pt charitable trust treated as a pri	vate foundation
	501(c)(3) taxable pri		
Check if your organization is covered by	the <b>General Rule</b> or a <b>Special R</b>		
<b>Note.</b> Only a section 501(c)(7), (8), or (7)	10) organization can check boxes	for both the General Rule and a	Special Rule. See instructions.
General Rule			
X For an organization filing Form 990, property) from any one contributor.	990-EZ, or 990-PF that received Complete Parts I and II. See inst	, during the year, contributions to ructions for determining a contrib	taling \$5,000 or more (in money or utor's total contributions.
Special Rules			
For an organization described in secunder sections 509(a)(1) and 170(b)(1) received from any one contributor, c Form 990, Part VIII, line 1h, or (ii) F	(A)(vi), that checked Schedule A (F	Form 990 or 990-EZ). Part II. line 13.	. 16a. or 16b. and that
For an organization described in sec during the year, total contributions of purposes, or for the prevention of cr	of more than \$1,000 <i>exclusively</i> for	or religious, charitable, scientific,	from any one contributor, literary, or educational
For an organization described in secduring the year, contributions <i>exclus</i> \$1,000. If this box is checked, enter charitable, etc., purpose. Do not conit received <i>nonexclusively</i> religious,	sively for religious, charitable, etc here the total contributions that implete any of the parts unless the	<ul><li>c., purposes, but no such contribu were received during the year for e General Rule applies to this org</li></ul>	tions totaled more than an <i>exclusively</i> religious, panization because
<b>Caution:</b> An organization that is not cov 990-PF), but it <b>must</b> answer 'No' on Par Part I, line 2, to certify that it does not r	t IV, line 2, of its Form 990; or c	heck the box on line H of its Form	n 990-EZ or on its Form 990-PF,

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, or 990-PF.

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2014)

1 of

2 of **Part 1** 

Name of organization
PUEBLO A PUEBLO, INC.

Employer identification number

52-2299340

Part I	<b>Contributors</b>	(see instructions).	Use duplicate	copies of P	art I if addition	al space is needed.
--------	---------------------	---------------------	---------------	-------------	-------------------	---------------------

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	GLOBAL GIVING FOUNDATIOIN  1023 15TH STREET #1200  WASHINGTON, DC 20005	\$ <u>8,676.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	GUATEMALAN FAMILIES ASSOCIATION  18 PADGATE  THORPE END, NORWICH NR135DG NORWAY	\$7 <u>,007</u> .	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	HOPE FOR POOR CHILDREN FOUNDATION PO BOX 69 COS COB, CT 06087	\$10,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	SAMIR D. GERGIS CHARITABLE TRUST		Person X
	2 COLUMBUS AVENUE APT 10C  NEW YORK, NY 10023	\$15,000.	Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number		\$ 15,000.  (c) Total contributions	Noncash (Complete Part II for
(a) Number	NEW YORK, NY 10023  (b)  Name, address, and ZIP + 4  TOWARDS SUSTAINABILITY FOUNDATION	(c) Total	Noncash (Complete Part II for noncash contributions.)
Number	NEW YORK, NY 10023  Name, address, and ZIP + 4  TOWARDS SUSTAINABILITY FOUNDATION  16 HOMESTEAD ROAD	(c) Total contributions	Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll Noncash  (Complete Part II for

2 of

2 of **Part 1** 

PUEBLO A PUEBLO, INC.

Employer identification number

52-2299340

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>7</u>	CALLENDER, WES & DAVIS, PATRICIA M.		Person X
	1088 MANNING STREET	\$ <u>_10,000.</u>	Payroll Noncash
	GREAT FALLS, VA 22066		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	ECOM FOUNDATION		Person X Payroll
	13760 NOEL ROAD	\$ <u>11,144.</u>	Noncash
	DALLAS, TX 75240		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	GREEN_MOUNTAIN_COFFEE		Person X  Payroll
	33 COFFEE LANE	\$127,812.	Noncash
	WATERBURY, VT 05676		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
Number		(c) Total contributions	Type of contribution  Person X
Number	Name, address, and ZIP + 4  H20 FOR LIFE	(c) Total contributions	Type of contribution
Number	Name, address, and ZIP + 4  H20 FOR LIFE	contributions	Person X Payroll
Number	Name, address, and ZIP + 4  H20 FOR LIFE  1310 HWY 96 E, SUITE 25	contributions	Person X Payroll Noncash  (Complete Part II for
10_ (a) Number	Name, address, and ZIP + 4  H20 FOR LIFE  1310 HWY 96 E, SUITE 25  WHITE BEAR LAKE, MN 55110  (b)	\$12,367.	Person X Payroll Noncash (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X
10_ (a) Number	Name, address, and ZIP + 4  H20 FOR LIFE  1310 HWY 96 E, SUITE 25  WHITE BEAR LAKE, MN 55110  Name, address, and ZIP + 4	\$12,367.	Type of contribution  Person X  Payroll
10_ (a) Number	Name, address, and ZIP + 4  H20 FOR LIFE  1310 HWY 96 E, SUITE 25  WHITE BEAR LAKE, MN 55110  Name, address, and ZIP + 4  SG FOUNDATION	\$12,367.	Type of contribution  Person X  Payroll
10_ (a) Number	Name, address, and ZIP + 4  H20 FOR LIFE  1310 HWY 96 E, SUITE 25  WHITE BEAR LAKE, MN 55110  Name, address, and ZIP + 4  SG FOUNDATION  P. O. BOX 444	\$12,367.	Type of contribution  Person X  Payroll
10 _ Number	Name, address, and ZIP + 4  H20 FOR LIFE  1310 HWY 96 E, SUITE 25  WHITE BEAR LAKE, MN 55110  Name, address, and ZIP + 4  SG FOUNDATION  P. O. BOX 444  BUELLTON, CA 93427	\$12,367.  (c) Total contributions  \$5,000.	Person X Payroll Noncash (Complete Part II for noncash contribution)  Person X Payroll Noncash (d) Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)  (Complete Part II for noncash contributions.)
10 _ Number	Name, address, and ZIP + 4  H20 FOR LIFE  1310 HWY 96 E, SUITE 25  WHITE BEAR LAKE, MN 55110  Name, address, and ZIP + 4  SG FOUNDATION  P. O. BOX 444  BUELLTON, CA 93427	\$12,367.  (c) Total contributions  \$5,000.	Person X Payroll Noncash (Complete Part II for noncash contribution)  Person X Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contribution)  (Complete Part II for noncash contributions.)

l to

of Part II

1

Name of organization
PUEBLO A PUEBLO, INC.

Employer identification number 52-2299340

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
N/A		
	 \$ 	
(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	- ]\$   \$	
(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	_ ]	
	\$  \$	
(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	 \$\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
<del> </del>		
	- 1 <sub>s</sub>	
	N/A  Description of noncash property given  Description of noncash property given	S   C   C   C   C   C   C   C   C   C

BAA

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2014)

1 to 1

of Part III

Name of organization

DITERIO A DITERIO TMC

Employer identification number

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part III	or (10) that total more than \$1,000 for t the following line entry. For organizations of	tc., contributions to organizations of the year from any one contributor. Completompleting Part III, enter the total of exclusive (Enter this information once. See instruction space is needed.	te columns <b>(a)</b> through <b>(e) and</b> ely religious, charitable, etc.,
PUEBLO	A PUEBLO, INC.		52-2299340

	Ose duplicate copies of Fart III if additional	space is needed.	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I			
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee
	1		

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2014)

## SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

m990. Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

	PUEBLO A PUEBLO, INC.			52-2299340	
Par	t I Organizations Maintaining Dono	r Advised Funds or Oth	er Similar Fund	s or Accounts.	
	Complete if the organization answ				
_		(a) Donor advised	funds	(b) Funds and other acc	ounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and don are the organization's property, subject to the	nor advisors in writing that the organization's exclusive legal	assets held in dono control?	or advised funds	No
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writi of the donor or donor advisor	ing that grant funds r, or for any other pu	can be used only urpose conferring	□No
Day	<u> </u>				
Par	Conservation Easements. Complete if the organization answ	wered 'Yes' to Form 990	Part IV line 7		
1	Purpose(s) of conservation easements held by				
•	Preservation of land for public use (e.g., re	*		a historically important land ar	rea
	Protection of natural habitat	,		a certified historic structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization h last day of the tax year.	neld a qualified conservation cor	ntribution in the form o	of a conservation easement on t	he
	•			Held at the End of th	ne Tax Year
ä	Total number of conservation easements			2a	
ı	Total acreage restricted by conservation easer	ments		2 b	
•	: Number of conservation easements on a certif	fied historic structure included	l in (a)	2 c	
(	Number of conservation easements included in structure listed in the National Register			2 d	
3	Number of conservation easements modified, tran tax year ►	sferred, released, extinguished,	or terminated by the	organization during the	
4	Number of states where property subject to conse	rvation easement is located >			
5	Does the organization have a written policy reg				
	and enforcement of the conservation easemen				No
6	Staff and volunteer hours devoted to monitoring, in	nspecting, and enforcing consei	rvation easements dur	ring the year	
7	Amount of expenses incurred in monitoring, inspe	ecting, and enforcing conservation	on easements during t	the year	
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the re	equirements of section	on 170(h)(4)(B)(i)	□No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote t	conservation easements in its	revenue and expense	statement, and balance sheet,	1
	conservation easements.			<u> </u>	
Par	Organizations Maintaining Collection Complete if the organization answ				
1 a	If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finan	ld for public exhibition, education	on, or research in furth	e statement and balance sheen nerance of public service, provid	et works of e,
ı	If the organization elected, as permitted under historical treasures, or other similar assets held fo following amounts relating to these items:	or public exhibition, education, o	r research in furthera	nce of public service, provide the	orks of art, e
	(i) Revenue included in Form 990, Part VIII, I				
	(ii) Assets included in Form 990, Part $X \dots$				
2	If the organization received or held works of art, h amounts required to be reported under SFAS				
	Revenue included in Form 990, Part VIII, line				
	Assets included in Form 990 Part X			►\$	

Part III Organizations Maintai	ning Colle	ctions of Art,	Historica	i ireasures, or o	Otner Similar Asso	ets (contint	iea)
3 Using the organization's acquisition, items (check all that apply):	accession, a	nd other records, ch	heck any of	the following that are	a significant use of its of	collection	
<b>a</b> Public exhibition		d	Loan or ex	change programs			
<b>b</b> Scholarly research		е 🗌	Other				
c Preservation for future genera	ations	_					
4 Provide a description of the organiza Part XIII.	ation's collecti	ons and explain ho	w they furth	er the organization's	exempt purpose in		
5 During the year, did the organizat to be sold to raise funds rather th	an to be mai	ntained as part of	f the organi	zation's collection?.		Yes	No
Part IV   Escrow and Custodial line 9, or reported an a	Arrangen amount on	Form 990, Pa	rt X, line	erganization ansv 21.	wered 'Yes' to For	m 990, Par	t IV,
1 a Is the organization an agent, trus on Form 990, Part X?	tee, custodia	n, or other interm	ediary for o	contributions or othe	r assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII a	nd complete the f	following ta	ble:	<u>-</u>		
					,	Amount	
<b>c</b> Beginning balance					. 1c		
<b>d</b> Additions during the year					. 1 d		
e Distributions during the year							
<b>f</b> Ending balance							
2a Did the organization include an ar						Yes	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII.	Check here if the	explanatior	has been provided	in Part XIII		
Part V   Endowment Funds. Co							
	(a) Current	year (b) Pr	rior year	(c) Two years back	(d) Three years back	(e) Four yea	rs back
<b>1 a</b> Beginning of year balance							
<b>b</b> Contributions							
<b>c</b> Net investment earnings, gains, and losses							
<b>d</b> Grants or scholarships							
e Other expenditures for facilities and programs							
f Administrative expenses							
<b>g</b> End of year balance							
2 Provide the estimated percentage		nt year end balan	ce (line 1g	column (a)) held as	S:		
<b>a</b> Board designated or quasi-endowme		%					
<b>b</b> Permanent endowment ►	~~~~~~~~~ <u></u> %	•					
c Temporarily restricted endowmen		% %					
The percentages in lines 2a, 2b, a	and 2c should	d equal 100%.					
3 a Are there endowment funds not in the organization by:	ne possession	of the organization	that are he	ld and administered f	or the	Yes	No
(i) unrelated organizations						3a(i)	
(ii) related organizations						3a(ii)	
<b>b</b> If 'Yes' to 3a(ii), are the related o	-	•				3b	
4 Describe in Part XIII the intended	uses of the	organization's end	dowment fu	nds.			
Part VI Land, Buildings, and I	Equipment	t.					
Complete if the organize	zation ans	wered 'Yes' to	Form 99	0, Part IV, line 1	1a. See Form 990	, Part X, lii	ne 10.
Description of property		(a) Cost or other to (investment)	pasis (b	Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	alue
<b>1 a</b> Land							
<b>b</b> Buildings							
<b>c</b> Leasehold improvements							
<b>d</b> Equipment							
<b>e</b> Other				12,500.	10,455.	2	,045.
Total. Add lines 1a through 1e. (Column		qual Form 990, Pa	art X, colum				,045.
BAA				·	Schedu	le <b>D</b> (Form 990	

Part VII Investments — Other S		=	N/A	
			), Part IV, line 11b. See Form 9	
(a) Description of security or category (including		(b) Book value	(c) Method of valuation: Cost or end-	-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(l)				
Total. (Column (b) must equal Form 990, Part X, colu			27. /2	
Part VIII Investments — Program	1 <b>Related.</b> ation answered 'Y	es' to Form 990	N/A ), Part IV, line 11c. See Form 9	990 Part X line 13
(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
(1)	1900	(b) Book value	(b) Method of Valuation: Good of one	a or your market value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col	umn (B) line 13.) ►			
Part IX Other Assets.		N/A		
Complete if the organiza			, Part IV, line 11d. See Form 9	
(1)	(a) Descri	iption		(b) Book value
<u>(1)</u> (2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990,	Part X, column (B),	line 15.)	······································	>
Part X Other Liabilities.		. 000 Dant IV line 1:	1 11f Co- Farm 000 Doub V Line 05	-
(a) Description of liabi		(b) Book value	1e or 11f. See Form 990, Part X, line 25	)
(1) Federal income taxes	ity	(b) book value		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)	(D) // 25:			
Total. (Column (b) must equal Form 990, Part X, colu	ımn (B) line 25.) 🕨			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Stateme		•		
Complete if the organization answered 'Yes' to Form 990,	Part IV, lin	e 12a.		
1 Total revenue, gains, and other support per audited financial statements			1	294,115.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investments	. 2a			
<b>b</b> Donated services and use of facilities	. 2b	2,460.		
c Recoveries of prior year grants	. 2c			
d Other (Describe in Part XIII.)	. 2 d			
e Add lines 2a through 2d			2 e	2,460.
3 Subtract line 2e from line 1			3	291,655.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b.	. 4a			
<b>b</b> Other (Describe in Part XIII.)	. 4b			
c Add lines 4a and 4b			4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.	)		5	291,655.
Part XII Reconciliation of Expenses per Audited Financial Statem	طد:/۸/ مدم	Evnences neu	Datima	
rait All Recollicination of Expenses per Addited Financial Statem	ents with	Expenses per	Return.	
Complete if the organization answered 'Yes' to Form 990,			Return.	
	Part IV, Iin	e 12a.	neturn.	338,953.
Complete if the organization answered 'Yes' to Form 990,	Part IV, Iin	e 12a.	T - I	338,953.
Complete if the organization answered 'Yes' to Form 990,  1 Total expenses and losses per audited financial statements	Part IV, lin	e 12a.	T - I	338,953.
Complete if the organization answered 'Yes' to Form 990,  1 Total expenses and losses per audited financial statements	Part IV, lin	e 12a.	T - I	338,953.
Complete if the organization answered 'Yes' to Form 990,  1 Total expenses and losses per audited financial statements	Part IV, lin	e 12a.	T - I	338,953.
Complete if the organization answered 'Yes' to Form 990,  1 Total expenses and losses per audited financial statements	Part IV, lin	e 12a.	T - I	338,953.
Complete if the organization answered 'Yes' to Form 990,  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.	Part IV, lin	2,460.	T - I	·
Complete if the organization answered 'Yes' to Form 990,  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)	2a 2b 2c 2d	2,460.	1	2,460.
Complete if the organization answered 'Yes' to Form 990,  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.	2a 2b 2c 2d	2,460.	1 	·
Complete if the organization answered 'Yes' to Form 990,  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.	Part IV, lin	2,460.	1 	2,460.
Complete if the organization answered 'Yes' to Form 990,  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.	Part IV, lin	2,460.	1 	2,460.
Complete if the organization answered 'Yes' to Form 990,  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.)  c Add lines 4a and 4b	2a 2b 2c 2d 4a 4b	2,460.	1 	2,460.
Complete if the organization answered 'Yes' to Form 990,  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.)	2a 2b 2c 2d 4a 4b	2,460.	2 e 3	2,460.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### **PART X - FIN 48 FOOTNOTE**

THE ORGANIZATION HAS EVALUATED ITS TAX POSITIONS FOR ALL OPEN TAX YEARS. CURRENTLY, THE TAX YEARS OPEN AND SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE ARE THE 2011, 2012, AND 2013 TAX YEARS. HOWEVER, THE ORGANIZATION IS NOT CURRENTLY UNDER AUDIT. BASED ON THE EVALUATION OF THE ORGANIZATION'S TAX POSITIONS, MANAGEMENT BELIEVES ALL TAX POSITIONS TAKEN WOULD BE UPHELD UNDER AN EXAMINATION. THEREFORE, NO PROVISION FOR THE EFFECCTS OF UNCERTAIN TAX POSITIONS HAVE BEEN RECORDED FOR THE YEAR ENDED DECEMBER 31, 2013.

BAA Schedule **D** (Form 990) 2014

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

PUEBLO A PUEBLO, INC

Employer identification number

52-2299340

#### FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

CHILD EDUCATION SPONSORSHIP: SPONSORSHIP COVERS ALL COSTS, INCLUDING UNIFORMS, BOOKS AND SCHOOL SUPPLIES FOR THOSE WHO CANNOT AFFORD IT. IT ALSO PROVIDES BASIC HEALTH CARE FOR CHILDREN AS WELL AS DENTAL CHECK-UPS AND SCHOOL MEALS.

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

FORM 990 IS FIRST REVIEWED BY THE TREASURER AND HE PRESIDENT. IT IS THEN DISTRIBUTED TO THE BOARD OF DIRECTORS FOR APPROVAL PRIOR TO FILING.

#### FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE ORGANIZATION'S CONFLICT OF INTEREST POLICY PROVIDES THAT THE EXISTENCE OF ANY OF THE INTERESTS DESCRIBED IN THE POLICY OR OF LIKE DESCRIPTIONS SHALL BE DISCLOSED ON A TIMELY BASIS, AND ALWAYS BEFORE ANY TRANSACTION IS CONSUMMATED. IT SHALL BE THE CONTINUING RESPONSIBILITY OF THE BOARD, OFFICERS, AND MANAGEMENT EMPLOYEES TO SCRUTINIZE THEIR TRANSACTIONS AND OUTSIDE BUSINESS INTERESTS AND RELATIONSHIPS FOR POTENTIAL CONFLICTS AND TO IMMEDIATELY MAKE SUCH DISCLOSURES. TRANSACTIONS WITH RELATED PARTIES MAY BE UNDERTAKEN ONLY IF ALL OF THE FOLLOWING ARE OBSERVED:

- 1) A MATERIAL TRANSACTION IS FULLY DISCLOSED IN THE AUDITED FINANCIAL STATEEMENTS OF THE ORGANIZATION;
- 2) THE RELATED PARTY IS EXCLUDED FROM THE DISCUSSION AND APPROVAL OF SUCH TRANSACTIONS;
- 3) A COMPETITIVE BID OR COMPARABLE VALUATION EXISTS; AND
- 4) THE ORGANIZATION'S BOARD HAS ACTED UPON AND DEMONSTRATED THAT THE TRANSACTION IS
  IN THE BEST INTEREST OF THE ORGANIZATION. STAFF DISCLOSURES SHOULD BE MADE TO THE
  CHIEF EXECUTIVE (OR, IF HE OR SHE IS THE ONE WITH THE CONFLICT, THEN TO THE
  GOVERNANCE COMMITTEE), WHO SHALL DETERMINE WHETHER A CONFLICT EXISTS AND IS

Name of the organization

PUEBLO A PUEBLO, INC.

Employer identification number
52-2299340

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS (CONTINUED)

GOVERNANCE COMMITTEE. DISCLOSURE INVOLVING DIRECTORS SHOULD BE MADE TO THE

GOVERNANCE COMMITTEE.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT IN ORDER TO DETERMINE COMPENSATION FOR THE CHIEF EXECUTIVE AND FOR KEY EMPLOYEES, A VARIETY OF OBJECTIVE TOOLS ARE UTILLIZED, INCLUDING SURVEY DATA SPECIFIC TO OUR AREA AND INDUSTRY, COMPARISONS TO PEER ORGANIZATIONS, PERFORMANCE, AND COST OF LIVING.

IN ORDER TO DETERMINE COMPENSATION FOR THE CHIEF EXECUTIVE AND FOR KEY EMPLOYEES, A VARIETY OF OBJECTIVE TOOLS ARE UTILLIZED, INCLUDING SURVEY DATA SPECIFIC TO OUR AREA AND INDUSTRY, COMPARISONS TO PEER ORGANIZATIONS, PERFORMANCE, AND COST OF LIVING.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

FULL FINANCIAL STATEMENTS ARE AVAILABLE ON OR WEBSITE. OTHER DOCUMENTS ARE

AVAILABLE UPON REQUEST.

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/	L		ız

### **GENERAL ELECTIONS**

PAGE 1

**CLIENT 2620 PUEBLO A PUEBLO, INC.** 52-2299340

5/12/15

02:06PM

SECTION 1.263(A)-3(H) SAFE HARBOR ELECTION FOR SMALL TAXPAYERS. THE ORGANIZATION HEREBY MAIKES THE SAFE HARBOR EECTION FOR SMA TAXPAYERS UNDER REGULATION 1.263(A)-3(H).

DESCRIPTION OF ELIGIBLE PROPERTY: FURNITURE AND EQUIPMENT.

## Form **8879-EO**

#### IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2014, or fiscal year beginning	. 2014, and ending		
	, , ,	′	

► Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo.

Department of the Treasury Internal Revenue Service

► Do not send to the IRS. Keep for your records.

OMB No. 1545-1878

Employer identification number PUEBLO A PUEBLO, 52-2299340

ROSEMARY TRENT

EXECUTIVE DIREC

#### Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

1 a Form 990 check here ► X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	
2a Total 1990-LZ check here >   b Total revenue, if any (Form 990-LZ, fine 9)	
<b>3a</b> Form 1120-POL check here <b>b Total tax</b> (Form 1120-POL, line 22)	
4 a Form 990-PF check here ▶  b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b	
5a Form 8868 check here ▶	

#### Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2014 order perfaites of perfaity, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2014 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic

Officer's	PIN:	check	one	box	only	y
-----------	------	-------	-----	-----	------	---

ERO's signature

funds withdrawa organization's fe contact the U.S. authorize the fin answer inquiries	al (direct debit) entry to ederal taxes owed on t Treasury Financial Agancial institutions invo and resolve issues re	the financial institution account indical institution account indical institution account indical institution the financial institution the sent at 1-888-353-4537 no later than 2 leved in the processing of the electronic lated to the payment. I have selected a applicable, the organization's consent	ted in the tax preparation so to debit the entry to this acc pusiness days prior to the p payment of taxes to receive personal identification nur	oftware for paym ount. To revoke ayment (settlem e confidential in aber (PIN) as my	nent of the a payment, I must ent) date. I also formation necessary to
Officer's PIN: ch	neck one box only				
X I authorize	CARLA MCGARRY	CPA & ASSOCIATES  ERO firm name	to enter my PIN	02620 Enter five numbers do not enter all zer	
a state agen		lectronically filed return. If I have indicated ities as part of the IRS Fed/State progreen.			
indicated wit	thin this return that a o	I enter my PIN as my signature on the orgopy of the return is being filed with a sereturn's disclosure consent screen.	ganization's tax year 2014 electate agency(ies) regulating	ctronically filed re charities as part	turn. If I have of the IRS Fed/State
Officer's signature   •	·		Date ►		
Part III Certi	fication and Auth	entication			
	, ,	lectronic filing identification			
number (EFIN) f	followed by your five-d	igit self-selected PIN			52763280134
					do not enter all zeros
above. I confirm		s my PIN, which is my signature on the his return in accordance with the requinations Returns.			

ERO Must Retain This Form — See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

Date ▶

BAA For Paperwork Reduction Act Notice, see instructions.

CARLA MCGARRY

Form **8879-EO** (2014)